

**Village of Waterman
Finance and Personnel Committee
Meeting Minutes
Waterman Village Hall
215 W Adams St.
Waterman, IL 60556
Thursday, August 25, 2022 at 5PM**

Call to Order at 5:00PM

Roll Call: Trustee Radtke, Trustee Feitlich, Guests: Village Clerk Pool, Village Village Manager Nykaza

Approved the meeting minutes from July 7, 2022. Pass 2/0.

New Business:

Discussed pending vacancy in public works. Suggested having a lunch of appreciation for retirement of current superintendent position. Discussed promoting from within vs. posting the position. We recommend we post the position. Discussed the difference between a supervisor and superintendent. Will post as superintendent to align with village code. Discussed a special hiring committee after the position is posted. Discussed a contingency plan to back up current public works employee until we fill the fulltime position. Will post a temporary/seasonal position to support public works in the short term. Will bring fulltime position forward to the full board for approval. Recommended hiring committee would include Trustee Pearson, Trustee Radtke, Trustee Johanningsmeier.

Closed Session:

Entered into closed session to discuss the performance of the occupant of a public office pursuant to 5 ILCS 120/2 (c) (3). Moved by Trustee Pearson and second by Trustee Radtke. Pass 3-0. Trustee Pearson moved to exit executive session. Trustee Radtke second. Pass 3-0.

Adjournment: 6:07PM.



Submitted by:

Dr. Sarah Radtke, Village Trustee